

2025

RECLAIM :
Together We Rise

Empower Women by Women

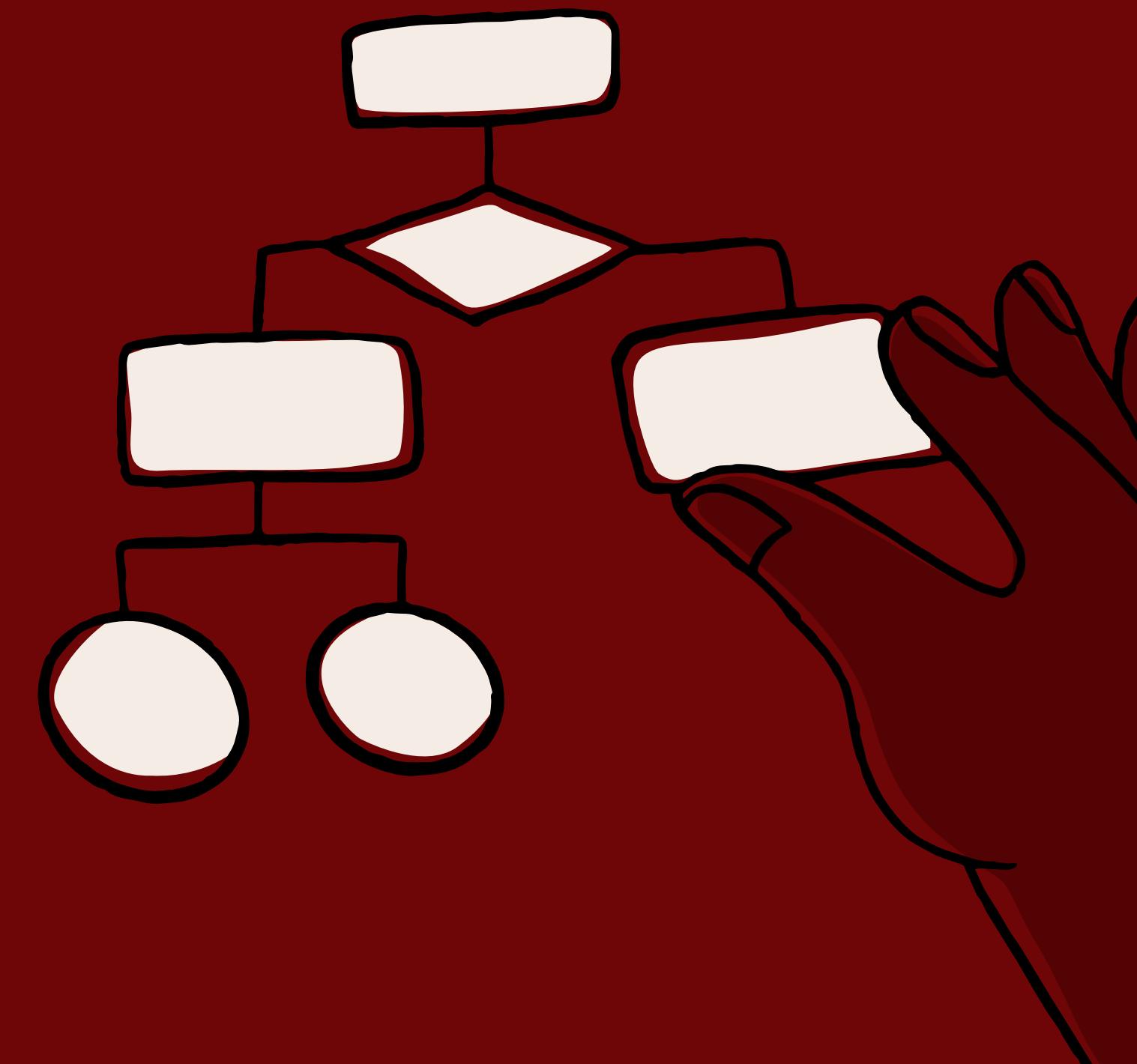
in Corporate Leadership



Too often, women in leadership intentionally or not, fall into a “Queen Bee” mindset, sidelining younger women instead of uplifting them.

YOU BROKE BARRIERS. YOU CLIMBED THE LADDER.

Now ask
yourself: Are
you building a
bridge or pulling
it up behind
you?



If you don't lead for women, who will?



Mentorship isn't coffee chats. It's action.

- Advocate for **promotions**, not just advice.
- Open doors to **strategic** projects.
- Share your **network**: introduce, recommend, sponsor.
- Push women **forward** even when it's uncomfortable.
- **Advocate** for blind recruitment and bias-aware promotion policies.



Gender GAP

Companies with women in leadership positions are 30% more likely to outperform other companies. Yet, progress toward equality moves at a snail's pace. According to the World Economic Forum's Global Gender Gap Report 2025, at the current pace, it will take around 123 years to reach full gender parity worldwide.

WOMEN

30.6% OF LEADERSHIP POSITIONS

43.4% OF THE TOTAL WORKFORCE.

11% of Fortune 500 CEOs are women

28% OF STEM WORKFORCE GLOBALLY

GENDER PAY GAP REMAINS AT ~20% WORLDWIDE

Men in Leadership: Stop Watching. Start Acting.

Gender equity
isn't a "women's
issue."

It's a business
issue.

A leadership
issue.

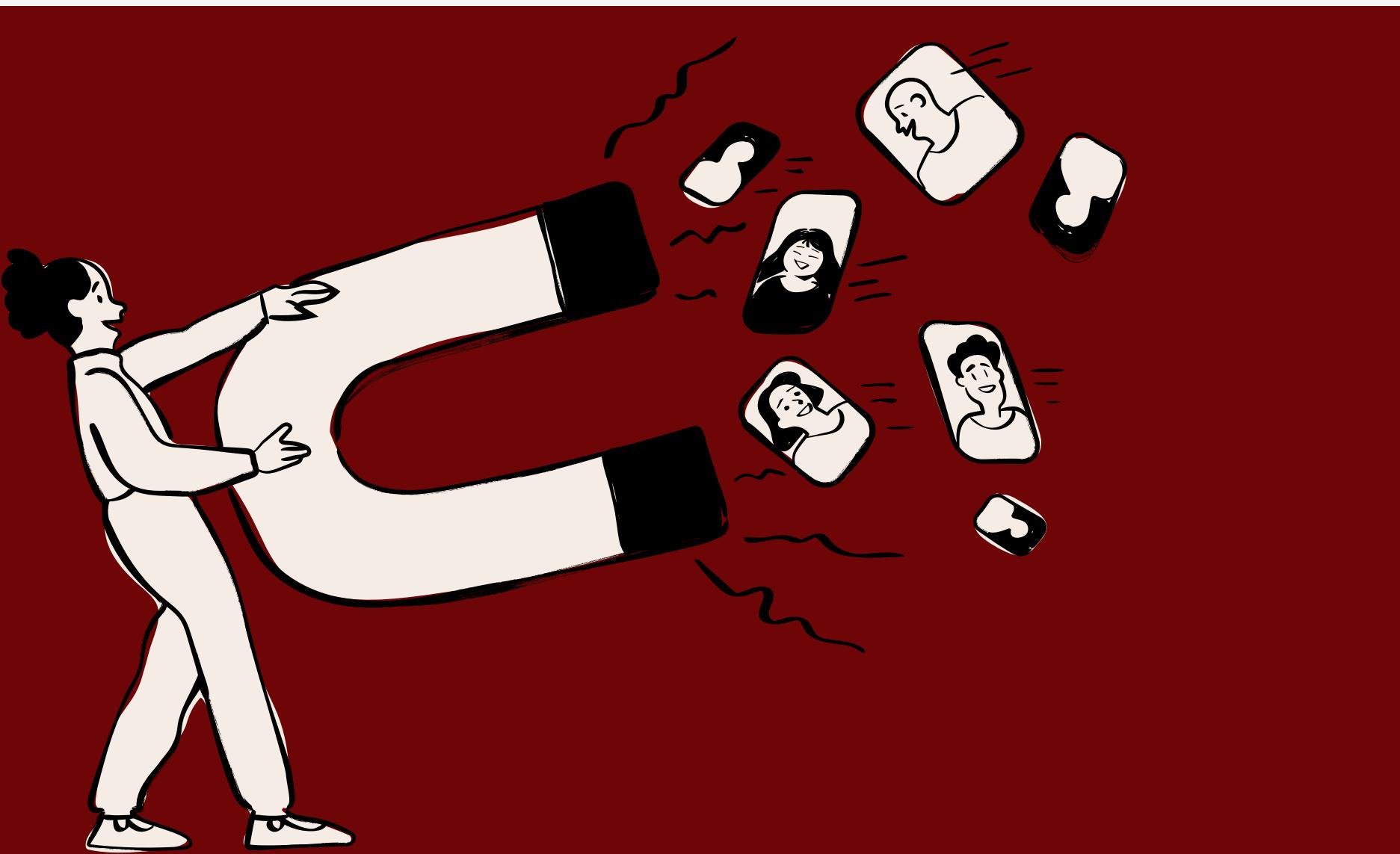
A human issue.



- Sponsor women for **promotions** not just "support" them in words.
- **Challenge bias** in every meeting. Silence equals agreement.
- Share your power. **Invite** women into decision-making rooms.
- Measure your **impact**. Track how many women you've helped advance.

To all my (women) colleagues...

You don't need a title to lead.



APPLY EVEN WHEN YOU DOUBT YOURSELF. GROWTH COMES FROM ACTION.

PUSH YOUR WOMEN COLLEGUES FORWARD. WHEN ONE RISES, WE ALL RISE.

SPEAK UP. OWN YOUR IDEAS. YOUR VOICE BELONGS IN EVERY ROOM.

CLAIM SPACE. YOU EARNED IT AND YOU ARE EXACTLY WHERE YOU SHOULD BE.